

Board of Education Meeting
April 22, 2013

The regular meeting was called to order at 7:20 pm by Board President Dave Garnett.

The agenda was approved as presented.

Consent Agenda

- Minutes
 - Regular and Closed Board Meeting Minutes on March 25, 2013
 - Organizational Board Meeting Minutes on April 8, 2013
 - Work Session Minutes on April 10, 2013
- Finance Reports for March 2013
- Bills for the Month of April 2013
- Transfer of Funds
- Personnel Report
 - Certified Resignations/Retirements
 - Laura Henny, MS Industrial Technology
 - Jozie Blair, Speech/Theater/Debate
 - Mandi Little, HS Girls Physical Education
 - Gary Hopper, HS Special Education Teacher
 - Joan Hagemier, Education Diagnostician
 - Ashley Burris, 7th Grade Science
 - Certified Employment/Reassignments
 - LTC Maella Blalock- JROTC, CHS (replacing Major Norman King)
 - Brittnea Briggs – ECSE, HE (replacing Dena Cambers)
 - Christy Curtis – 1st Grade, HE (replacing Denise Craig)
 - Natalie LaRose – K-5 Technology, HE & CIS (replacing Megan Gurley)
 - Lisa Kaiser – CTS Counselor (replacing Amy Weaver)
 - Shelley Harrelson – MS Secretary (replacing Faith Johns)
 - Jennifer Sewell – Process Coordinator (replacing Joan Hagemier)

Old Business

After discussions during the work session regarding change orders, the Board approved to delegate the authority to the superintendent for change orders for the current construction projects up to \$25,000 and those which are budget neutral.

New Business

George K. Baum presented a “go to market” resolution for the general obligation bonds. The board approved to adopt the resolution to “go to market” for the sale of General Obligation Bonds not to exceed \$10 million.

FieldTurf gave a short presentation regarding the FieldTurf Classic HD product. Administration is recommending the FieldTurf product after visiting several stadiums and analyzing the different

products. The board approved FieldTurf Classic HD product and the addition of the product in the D-Zone.

Mike Keith Insurance presented several health insurance options. After moving to a Modified Cost Funding Model the base plan renewal went from 13% to 6.53%. The Modified Cost Funding Model reduces taxes in addition to changing office copays for doctor vs. specialist and prescription benefits. Administration and TEAM Cardinal both have consensus on moving to the Modified Cost Funding Model. The board approved the BCBS health insurance renewal with Modified Cost Funding Model and the adjustments to copay and prescription benefits.

TEAM Cardinal submitted a salary proposal after analyzing surrounding schools and local employers. TEAM arrived at consensus to increase the base pay of secretaries and para professionals to \$9.75/hour; increase teacher assistants to \$9.25/hour; progress all staff one longevity step on their respective salary schedule; progress staff present during the salary freeze years one additional longevity step on the salary schedules and add STEP U to the certified salary schedule for Master's and Master's plus columns. The board approved the TEAM Cardinal salary proposal.

Due to the increased number of Kindergarten students at roundup and screening it will require the retention of eight classroom teachers to maintain class size of 18 or less. In addition the district will need 2 additional first grade teachers to meet the same threshold. The board approved 2 additional first grade teachers.

Additional state reporting is required each year. Considering the changes in state reporting and PowerSchool it is essential for a data specialist to work with staff members within the buildings to continually train on the changes being made. Therefore the district needs to devote a staff member to MOSIS and PowerSchool in order to ensure the data is accurate as it affects accreditation and funding. The board approved an additional ½ FTE to allow for a full time accounts payable employee and full time Data Specialist.

There was no action taken on the Independent Auditor bids. Additional research will be conducted.

The Building Trades' house is nearing completion and the district will need to surplus the property in order to advertise for bid prior to completion according to Missouri Revised Statutes, Chapter 177, School Property and Equipment, Section 177.091. After the board surpluses the property, the district will advertise an open house date for the public to view the house. The house will be sold by sealed bids to the Administration Office. The board approved the surplus of the 2011-2013 Building Trades house located at 907 E. Hutton Drive, Clinton, MO with minimum price to be determined by the Administration once final expenses are complete.

After the Welding program received 8 new welders through an Enhancement Grant school administration recommends declaring the 8 used welders as surplus. The board approved to declare the 4 AC/DC Arc Welders and 4 MIG Welders as surplus.

The 2013 Summer School application was approved. Summer school will be in session the entire month of June utilizing the Seamless Summer School program for student meals and providing limited transportation in an effort to increase enrollment.

The board reviewed the 2014-2015 School Calendar that was submitted through TEAM Cardinal.

The Board was asked to review new policies and procedures for the May meeting.

District Wide Program Evaluation

None

Staff/Board Reports

Principal/Director reports were provided and there were no discussions involving them.

No report from MSBA delegate.

Superintendent reminded the Board of several end-of-year activities.

The Board adjourned at 9:36 p.m.