

**PROHIBITION AGAINST DISCRIMINATION, HARASSMENT AND RETALIATION**  
*(Level I Grievance Report)*

**CONFIDENTIAL** For Internal Use Only  
*To Be Completed by Compliance Officer or Designated Investigator*  
Attach additional sheets if necessary.

Name of Grievant: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Date Grievance Was Filed: \_\_\_\_\_ Investigator Assigned: \_\_\_\_\_

Other Persons Involved in the Investigation: \_\_\_\_\_

Persons Interviewed: \_\_\_\_\_

Other Information Considered: \_\_\_\_\_

After investigation, it is more likely than not that the following facts are true: \_\_\_\_\_

It is more likely than not that the district's policy prohibiting discrimination, harassment and retaliation was / was not violated. Reasoning: \_\_\_\_\_

FILE: AC-AF3

Critical

It is more likely than not that other district policies, regulations, procedures or expectations G were  
G were not violated. Reasoning: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Corrective Action**

Is corrective action needed? Yes No

If yes, state the type of corrective action recommended.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Signature of Investigator (if not compliance officer)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Compliance Officer

\_\_\_\_\_  
Date

\* \* \* \* \*

**Note: The reader is encouraged to review policies and/or procedures for related information in  
this administrative area.**

Implemented: 11/20/2000

Revised: 08/27/2007; 05/14/2012

Clinton School District, Clinton, Missouri