

# Clinton School District

Strategic Plan 2018-2023

## MISSION:

**Educate. Empower. Engage.**

## CORE VALUES:

RESPECT EXCELLENCE TRUST PRIDE INTEGRITY COMMUNICATION

## PILLARS

Student Empowerment	People	Service	Community Partnerships	Finance
Clinton students will receive consistent excellent instruction preparing them to succeed in the career of their choice.	The most effective people will be recruited and retained by recognizing excellence and providing opportunities for continual growth.	Our culture will be characterized by caring, respect, integrity, and excellent customer service throughout the district.	The Clinton community and surrounding communities will be engaged partners in the educational experience-honoring our successful past and building our successful future.	Clinton School District will be the district of choice by providing world-class educational opportunities while being fiscally responsible.

## 5-YEAR GOALS

<ul style="list-style-type: none"> <li>▶ Students are actively engaged in their learning and owners of their own success</li> <li>▶ <b>ALL students have their individual needs met in a variety of strong academic programs</b></li> <li>▶ <b>A focused and functional curriculum model and effective best practices in instructional strategies that may be enhanced by technology to create a foundation for all students to excel</b></li> </ul>	<ul style="list-style-type: none"> <li>▶ <b>High performing, engaged teachers, leaders and staff are the heart of a “Great Place to Work” culture in Clinton</b></li> <li>▶ Professional growth, continuous improvement, accountability and a culture of caring define our working and learning environment</li> <li>▶ Effective teams build ownership and maximize impact and meaningful work for every employee</li> </ul>	<ul style="list-style-type: none"> <li>▶ Teachers and leaders will provide excellent customer service to parents by partnering with them to engage in their child’s education</li> <li>▶ District departments exist to serve schools and provide support with efficient and effective processes</li> </ul>	<ul style="list-style-type: none"> <li>▶ Communication within the district and with all community stakeholders is two-way, transparent, and consistent</li> <li>▶ Clinton School District is a partner with employers, city leaders and citizens in creating a great and safe community</li> <li>▶ Working with community partners, the school district will provide real-world learning experiences for students</li> </ul>	<ul style="list-style-type: none"> <li>▶ <b>Align resources with the district needs and strategically plan for future growth</b></li> <li>▶ Provide all stakeholders with clear ongoing transparent communication about district financial processes</li> <li>▶ Develop fair compensation and benefits to recruit and retain high performing employees</li> </ul>
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*\*Goals in bold font reflect prioritized opportunities for improvement based on stakeholder feedback*